

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in special session at 6:00 p.m. on Monday, August 13, 2018 in the school administration building. In the absence of the president the meeting was called to order by Vice-President Michael Probst at 6:00 p.m.

PRESENT Teri Trull, Connie Locklear, Fernando Lafuente, Corde Morris, Ed Hernandez and Michael Probst

ABSENT Brentt Raybion

**PLEDGE &
PRAYER** Mr. Morris

**ARCHITECT &
DSA REP.
PRESENTATION** Clifton Stuckey, architect, presented a power point of the three propositions that could be voted on in the November bond election. The propositions consist of 1) renovate existing elementary campus, add a career center and install district wide security controls-\$3,350,000; 2) construct multi-purpose auditorium-\$6,800,000; 3) construct softball/baseball facility-\$3,250,000. Included in the power point was proposed designs and budgets for each project.

**HIGH SCHOOL
PRESENTATION** Kathy Edwards, High School Principal, presented four plans that will be implemented this school year at the campus. The plans consist of discipline, tardy, grading, and exemption procedures and guidelines. A committee of administrators and staff was selected to compile the plans. The plans will be fairer for the students and there will be more consistency throughout the campus. The plans will be in the student handbook that students and parents receive at the beginning of the year.

**PRELIMINARY
STAAR TEST
RESULTS** Stacy Rush, Federal Programs Director, gave preliminary results from the STAAR testing this year. Each campus did well at the grade level either being above state passing average, equal to, or right under. There are a couple of areas that need improvement and the administrators are reviewing plans.

**ADOPT
PROPOSED
M&O/I&S TAX
RATE FOR
2018-19** Duane Limbaugh, Superintendent, stated there was an unexpected increase in value from the windfarm. With this increase the M&O was not affected however, the I&S tax rate will be decreased by six cents. Therefore, it was his recommendation that for the 2018-19 school year the M&O tax rate remain at \$1.04 per \$100 and the I&S tax rate decrease to \$0.259766 for a total tax rate of \$1.299766. Ms. Locklear moved to approve the M&O tax rate in the amount of \$1.04 per \$100 and the I&S tax rate in the amount of \$0.259766 per \$100 for a total amount of \$1.299766 for the 2018-19 school year per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

**BUDGET
WORKSHOP** Barbara Landry, Business Manager presented a proposed balanced budget for the 2018-19 school year. She stated she made a change on the expenditure side of the budget. Discussion was held with questions and answers.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 7:46 p.m. after Vice-President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 8:02 p.m.

NEW HIRE

Mr. Morris moved to employ with a probationary contract for the 2018-2019 school year at the high school campus **Rhonda Ivy**, art, **Jenifer Osbourn**, math, **John Williamson**, math, and at the elementary campus, **Mitra Naini** as teacher subject to assignment per recommendation by Mr. Limbaugh, seconded by Mr. Hernandez and the motion carried 6-0.

ADJOURN

Mr. Lafuente moved that the meeting be adjourned at 8:04 p.m., seconded by Mr. Hernandez and the motion carried 6-0.

Board President

Board Secretary